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Scott has served on the boards of: the Society for Human Resource Management Foundation, the Academy of Management's Human Resource Division, the Human Resource Management Journal, the Academy of Management Journal, and the Academy of Management Review. Shad Morris teaches courses in human resource management and international business.

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Book Summary: The title of this book is Managing Human Resources and it was written by Scott A. Snell, Shad S. Morris, George W. Bohlander. This particular edition is in a Hardcover format. This books publish date is Jan 01, 2015 and it has a suggested retail price of \$249.95.

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